

Hitachi High-Tech

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January4,2011

NewYear's Greetings for 2011 from the President Leading the Wayfor Our Customers' Future as a Fast

MovingCreator

HappyNewYear.

2010wasayearofstrenuouseffortstofindaway outofthegraveworldwidefinancialcrisisof 2009asgovernmentsimplementedeconomicmeasuresa ndcompaniesmadeboldchoicesandtook stepstocentralizeanddrasticallyreducecostsin whattrulywasastruggleforsurvival.

The Hitachi High-Tech Group went into the red for twe pressed forward with business restructuring. Tho year marked by the accelerated development of new befuture growth and expansion. Every one in the Group effort to achieve our objectives.

hefirsttimeeverinFY2009and,inresponse, semeasureshavepaidoffandFY2010wasa usinessesandnewproductsthatwillfuelour pulledtogetherandcontinuedtomakeevery

Asyouareallaware,2011willbeamemorableyear foundingofHitachiHigh-Technologies.Wecameinto integrationofNisseiSangyoCo.,Ltd.(theHitachi manufacturingfunctionsofHitachi,Ltd.'sInstrume EquipmentGroup.Thiswasfollowedbyreorganizatio TechnologyCo.,Ltd.,HitachiElectronicsEngineeri manufacturingequipmentbusinessofRenesasEastern developedasauniquecutting-edgetechnologyenter manufacturing,sales,andservices.

forusasitmarksthetenthanniversaryofthe
beingonOctober1,2001throughthe
Group'stradingcompany),andthe
ntsGroupandSemiconductorManufacturing
nsandintegrationswithSanyoHigh
ngCo.,Ltd.,andthesemiconductor
JapanSemiconductor,Inc.,andwehave
prisethatpossessesthethreefunctionsof

Duringtheseyearswehavepromotedsuchactivities visionof"becomingagloballeaderinhigh-techso withcommitteessystem,"launchingnewbusinessini Inaddition,wehavedevelopedtheinfrastructuret measuresasconsolidatingourorganization,reformi developingaglobalITinfrastructure.

fornewgrowthasestablishingourcorporate lutions,"makingthetransitiontothe"company tiatives,andenhancingourglobaloperations. ofunctionefficientlyasaunifiedgroupviasuch ngourbusinessmanagementsystem,and

Andtoday, building upon our achievements of the pa at growthin the next tenyears. I want to make Hit way for our customers as a fast moving creator. sttenyears, wetake on an ewchallenge aimed achi High-Technologies a company that leads the

Asthisnewyearbegins, Ihavefourmessages fory Hitachi High-Tech Group.

ouaimed at making 2011 a new start for the

Thefirstisthis:Letusaccelerateourgrowthin
Wearecurrentlydecidingonanewbusinessstrateg
corporatevision.Ifwearetoleadthewayforour
clarifythekindofcompanywewanttobe,wherewe
Basedonourcurrenttasksandtheanticipatedbusi
strategyforthecompanyasawholeregardingsuch
promotionofglobalization,andthedevelopmentof
foundationforthedecision-makingandactionsofe
establishamedium-termmanagementplanthatwills

thecomingeraandimplementourcorporatevision.
yforthenextdecadeaimedatrealizingour
customersasafastmovingcreator,weneedto
willcompete,andwhatweareaimingfor.
nessclimate,Iwanttoestablishageneral
mattersasbusinessmodelsandportfolios,the
businessinfrastructure,andmakeittheshared
veryemployeeintheGroup.Iwillalso
lls tartinFY2011andfinishinFY2013.

Iwanttofullyintegratethedualstrengthsofour macombinethemwiththeoverallstrengthoftheHitac togrowanddevelopasabusinesscreator.Wewill extechnologicaldevelopment,manufacturingandservic newbusinessmodelsandprovide"one-stopsolutions

manufacturingandtradingfunctionsandfurther
hiGroupasthecorecompetenceforourGroup
exploitourabilitytocreatebusinessbasedonour
vic e,andglobalmarketingcapabilitiestocreate

Mysecondmessageisthatweneedtoboostthestre servicecapabilitiesanddobusinessglobally. The liesineffectivelycombiningandintegrating them. strength. Iwanttomakemaximumuse of them. Indo the perspective of "total optimization." Iwanteac intoyour work butto also focus your efforts on sh High-Tech Group as a whole, maximizing added value Group's profits.

ngthofourintegratedmanufacturing,sales,and corecompetenceoftheHitachiHigh-TechGroup ThesethreefunctionsareourGroup'sgreatest ingso,itisimportanttoseeeverythingfrom honeofyoutonotsimplypourallyourenergies aringtheobjectivesandtargetsoftheHitachi e forthecustomerandalsomaximizingthe

Thetaskbeforeusnowistofurtherboostthestre servicecapabilitiesandtocreateanewbusinessm thatofferstotalsolutionsthatincludeourpropri withourtradingproducts.

ngthsofourintegratedmanufacturing,sales,and odelthatothercompaniescannotimitate,one etaryproductsandsystemizationofthoseproducts

Mythirdmessageisthatwemustcontributetoimpr operationsintheareasoftheenvironmentandnew representamajorchallengeintheachievementofa Groupistakingstepstomeetthischallenge.TheG oneof"aggressiveenvironmentalmanagement."Wewi oureco-relatedbusinessbyincreasingoureco-prod augmentingoureco-friendlyproductsandenvironmen fieldsoftheenvironmentandnewenergyshowremar Group'sabilitytocreatenewbusinesswillcomein

ovingtheglobalenvironmentbyexpandingour energy. Today, globalenvironmentalissues sustainablesociety. The Hitachi High-Tech roup's basic stance on environmentalissues is llcontinue towork diligently on expanding uctsinor dertoreduce CO 2 emissions and a tally-aware operations. In particular, the kable growth and are one sin which our to its own. I want us to capitalize on the

strengthsofourmanufacturing and trading function contribute to the social innovation businesses to w

stoexpandbusinessinthesefieldsandto hichtheHitachiGroupiscommitted.

Myfourthandfinalmessageis:Letusembraceshar adream.Acompanythatachievessustainedstrongg foundationofacompany'scharactertowhichitsem allwhoworkthere.TheaimoftheHitachiHigh-Tec companythat"inspiresconfidencetotacklenewcha ideas"andonethat"encouragesspeedyandefficien essentialthatallemployeessharethiscorporatec dailyactionsiftheGroupistocontinuetogrowi SPIRITMeetingsinthelastfiscalyearasapracti sharedvaluesasaGroup.

edvaluesandcreateavibrantcompanythathas rowthhasitsownuniqueaspirations, the ployeeslookto, that are carefully passed onto h Group's corporate culture policy is to be a llenges, "one that is "vibrant and open to new tperformance throughteamwork." It is ulture policy and implement it naturally in our ntenor twenty years 'time. We launched the calmeasure to share and put into practice our

Incorporatingsharedvaluesandhighaspirationsin fulfillmentandachieveourdreams.Ourpersonalgr HitachiHigh-TechGroupandwithsocialprogress.I vibrantcompanythathasadreamandcreatesnewbu

toourworkwillhelpeachoneofustofind owthisboundtogetherwiththegrowthofthe wantustoallworktogethertomakethisa siness.

Themajorpremiseintacklingthesefourpointsas anorganization, and asacorporation, and that we course of action. Once more, I would like you to be ethics and integrity and earns ociety's empathy and achieve sustained growth along with our customers a and actions on the seprinciples.

aGroupisthatwearetrustedasindividuals, as faithfullyadheretoethicsandfollowtheright wellawarethatitiswhenwereliablypractice trustthattheHitachiHigh-TechGroupcan ndsociety.Iaskyoutobaseyourdecisions

I wish you all the best for the New Year and hope that 2011 will be full of happiness and success for you and the Hitachi High-Tech Group.

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